



JOB DESCRIPTION

Junior Web Developer

Position

Junior Web Developer [SYN/JD/201001] | Associate

Department

Software Development

Reports to:

Senior Web Developer

Overall Responsibilities

At the heart of software development team helping to develop software and supporting existing web applications. Duties will include documenting, version control, editing and improving existing code. In addition to taking ownership and helping to test, release and maintain the code written, responsible for completing quality checks, testing procedures and liaising with existing and prospective clients and other developers.

Consults with:

Other developers

Education

- Degree in computer programming or web development.



Qualifications and Experience Required

Technical

- Previous experience using PHP4, PHP5, MySQL and JavaScript and ASP.NET
- Experience with HTML, XHTML and CSS
- Familiar with wordpress, Joomla, and or Drupal
- Familiar with O.O.P.
- Must be self-motivated and intellectually curious, must be willing to learn and explore new technologies
- Detailed oriented
- Knowledge of IA, UI, UX a plus.

Solution Development and Delivery

Project Execution

- Understands project and development plans and is able to clearly articulate roles, project goals, and timelines
- Adheres to coding standards defined by technical management.
- Accurately employs development tools.
- Establishes responsible deadlines and personal work plans.
- Assists in the design, coding, and testing of technical solutions.
- Understands standard systems development lifecycle processes and applies our methodology effectively on client engagements.
- Applies knowledge of industry trends and developments to improve service to clients.

Communication

- Listens to others and accepts input from team members.
- Clearly articulate ideas and thoughts verbally.
- Accurately prepares written business correspondence that is coherent, grammatically correct, effective and professional.

Relational Databases

- Understands basic relational database concepts.
- Confidently writes the four basic SQL statements.
- Possesses knowledge of various database access methods.



Programming Languages

- Possesses working knowledge of at least one structured programming language.
- Exhibits proficiency in HTML and one scripting language.
- Possesses basic knowledge of XML/XSL.

Architecture

- Demonstrates basic knowledge of object and component methodology and technology.
- Possesses basic knowledge of classes, components, objects, and interfaces.
- Recognizes the fundamental differences between the various internet browsers.

Leadership

- Displays a positive attitude.
- Demonstrates flexibility in day-to-day work.
- Sets high standards of performance for oneself.

Teamwork

- Establishes harmonious working relationships with team members.
- Appreciates each team member's contributions and values each individual member.

Client Management

- Values internal and external clients and responds to their needs as they arise.
- Establishes effective working relationship with clients.
- Follows established communication guidelines.
- Uses good judgment in what and how to communicate with clients.

Professional Development

- Understands the professional development process and becomes actively involved by setting challenging goals and meeting them through continuous learning.
- Seeks input from mentors and supervisors.
- Actively applies feedback received to day-to-day work and strives to improve performance.

Internal Operations

- Accurately completes and submits time and expense reports in a timely manner.
- Accurately completes and submits status reports in a timely manner.
- Complies with all of company policies and procedures.